

Sample Vision/Values/Principles

We Believe:

- Every member of our community, including community members who are suspected or accused of violating the law, are entitled to feel safe.
- Our work must center the voices, vision, experiences, and needs of all communities directly affected by current policing policies and practices, regardless of race, ethnicity, national origin, religion, gender, gender identity, sexual orientation, age, disability, familial status, immigration status, veteran status, health status, housing status, economic status, occupation, proficiency with the English language, or other personal characteristics.
- Our work should change how people experience policing daily in our community.
- Transparency and accountability are critical for our police department, communities, campaign, and relationships with each other.
- We should respect the expertise of the people closest to and most impacted by the problem, make accommodations for people who do not have the same resources to engage in the process, and respond flexibly but deliberately to changes in circumstance.
- We should aim high and demand what we think will best preserve safety in our communities, while remaining grounded in current realities and our collective capacity.
- Our work should build community power and define public safety in our community.