Not all reforms are created equal. Communities can start with this simple checklist when measuring the impact of proposed solutions.

- **Does this reform reduce the harm we are concerned about?** Many reforms look good on paper but do not actually change how policing happens.

- **Does this reform increase community input around public safety, including the safety of people most often targeted by policing?** Does the proposed change give community members more power to shape public safety? Does it protect communities experiencing profiling and discriminatory or abusive policing practices?

- **Does this reform make the police department more accountable to the community?** Measures that allow greater community oversight or participation in informing policing policy can be effective in ensuring sustainable reforms.

- **Will the proposed reform impact communities in similar ways?** Be careful about reforms that give police officers greater flexibility or discretion in ways that could lead to some communities being disproportionately targeted.

- **Does this reform divert resources from efforts to address root problems?** What are the root problems? Are there other strategies that can be taken to address root problems? Consider alternatives to police, such as nonpolice responses to crises, eliminating police in schools, and investing in social programs and services.

- **Is the recommended policy change feasible?** Think about the cost of the policy change, the potential opposition to it, and the challenges associated with it.